



**STAFF POSITION DESCRIPTION**

**Position Title:** Physical Therapist – Per Diem  
**Exemption Status:** Exempt

**Job Classification:** Professional  
**Reports to:** Administrator or Designated Supervisor

**Job Summary:**

The practice of physical therapy shall include assessment, treatment planning and implementation, education, communication and demonstration of leadership to address the needs of patients and their families. Requires limited supervision.

**Essential Functions:**

- Conducts therapy practice within defined standards of care according to APTA guidelines and practice act. (100%)
- Designs and implements a Plan of Care for the patient and significant others based on a thorough assessment. (80%)
- Provides direct patient care, evaluates/reassesses patient's functional needs to ensure optimal outcomes, consults with other specialists as needed. (80%)
- Assures continuation of therapeutic plan by designing home exercise programs; instructing patients, families and caregivers in home exercise programs; recommending and providing assistive equipment, as needed. (90%)
- Provides direction and leadership to PTA, aides, volunteers and students. (80%)
- Makes visits as scheduled and participates in on-call rotation as required. (50%)
- Develops coordination and cooperation among other health care disciplines in the Agency to provide quality patient care. (10%)
- Maintains patient rights and dignity. (100%)
- Completes and submits documentation timely and accurately according to Agency policy. (100%)
- Communicates effectively with patients, families and the home care team. (100%)
- Enhances professional development through participation in educational programs, current literature, in-service meetings and workshops. (10%)

**Additional Responsibilities:**

- Performs other duties as assigned or requested.
- Conforms to all applicable Agency policies and procedures.
- Participates actively in continuing education and in-services.
- Maintains confidentiality of patient information and business trade practices.
- Assumes accountability for reporting incidents and complaints according to Agency policy.

**Knowledge / Skills / Abilities:**

- Ability to supervise in accordance with agency's policies and applicable laws
- Ability to respond to common inquiries or complaints, regulatory agencies or members of the business community.
- Organizational and leadership abilities
- Time management
- Cooperative attitude
- Advanced interpersonal communication (written and verbal)
- Advanced math skills related to patient care

**Age-Related Competencies:**

Demonstrates the basic knowledge and skills necessary to identify age specific patient needs appropriate for this position.

**Information Management:**

Treats all information and data within the scope of the position with appropriate confidentiality and security.



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**Risk Management:**

Cooperates fully in all risk management activities and investigations.

Keeps abreast in changes in health care law.

Maintains agency/program compliance with local, state and federal laws and accreditation standards.

**Minimum Position Qualifications:**

Graduate of an accredited physical therapy program

Current Washington State Physical Therapist license

1 year experience

Appropriate competency assessments completed (supplied by Voto Health Care, Inc.)

Valid Washington State Driver's License and Car Insurance with own transportation to make home visits.

Current HIV/AIDS Certification

Current BLS Certification

**Preferred Position Qualifications:**

1 year experience in a rehab setting

**Environmental Conditions:**

Moderate noise level; Category 2 BBP risk; moderate stress and emotional demands.

**Physical Requirements:**

Extensive standing and walking

Frequent reaching stooping, bending, kneeling, and crouching

The above statements are intended to describe the general nature and level of work being performed. They are not intended to be construed as an exhaustive list of all responsibilities.

Please apply at our website: [www.votohealth.com](http://www.votohealth.com) and direct any questions to Voto Health Care, Inc. at 253-735-4282 or via email to [services@votohealth.com](mailto:services@votohealth.com).

**PERSONNEL POLICY**

It is the policy of Voto Health Care, Inc., to base hiring and job performance decisions solely on an individual's ability to perform essential job functions. Persons with disabilities are eligible for this or any position provided they are able to perform those functions with reasonable accommodation. Voto Healthcare, Inc. adheres to an equal opportunity policy for all persons seeking admission as clients or seeking employment and for all persons employed by the agency. age, sex, marital status, sexual orientation, race, creed, color, national origin, honorably discharged veteran or military status, or the presence of any sensory, mental, or physical disability or the use of a trained dog guide or service animal by a person with a disability unless the physical or mental impairment would present a bona fide occupational hazard.