**Medical Social Worker**

VOTO HealthCare, Inc. is growing by leaps and bounds! Come work for a home health agency where team work and integrity are top priority! We are expanding outwards and need the right staff to expand with. If you are a Medical Social Worker and looking for a great company and a flexible schedule we would love to talk with you.

VOTO HealthCare, Inc. is a home health care company that is Medicare certified and Joint Commission accredited, serving patients in King and Pierce Counties. VOTO has been a licensed home health and home care provider since 2007 and became Joint Commission accredited with Medicare certification in 2013.

VOTO HealthCare, Inc. offers skilled health care at home through the interdisciplinary practice of clinicians reimbursed by Medicare, Medicaid and commercial insurance. These services include Skilled Nursing, Social work, Home Health Aide, Physical Therapy, Occupational Therapy and Speech and Language Therapy. Home Health services are provided according to physician order and consistent with the standards of care in the Medicare Conditions of Participation and Joint Commission requirements. Homebound requirements may apply according to payer requirements. Home is the patient’s place of residence including an adult family home or assisted living.

**Duties and Responsibilities**

The primary purpose of the Medical Social Worker position is to carry out an individualized program of medical social work in the home setting and develop potential life skills. This includes evaluation, assessment, treatment, planning, implementation, education, and communication to maximize the patient's progress toward achieving functional goals. The secondary purpose is to maintain a positive working relationship with other health professionals and ancillary staff. Local travel within designated areas is required.

- Social service program: drafting supporting policies, procedures and guidelines for the program.
- Makes home visits to assess patients' psychosocial status.
- Communicates with physicians to report patient progress, needs, concerns, and potential and actual problems.
- Works closely with all members of the health care team in the development of the plan of treatment, including discharge plans, based on the psychosocial assessment and accepted social work interventions.
- Provides social work services in the home, including short term individual counseling, community resource planning and crisis intervention.
- Develops and maintains thorough knowledge of referral resources throughout the service area.
- Develops working relationships with leaders in community resource groups, representing VOTO Healthcare, Inc. at meetings and on various committees that address social needs of patients, such as Council on Aging, Developmental Services, etc.
- Acts as a resource person for other members of the health care team, providing in-service education and consultation in understanding the social and emotional factors related to health problems.
- Maintains up-to-date knowledge of Medicare, Medicaid and other third party reimbursement sources.
- Maintains accurate and timely records, including clinical and progress notes, according to department policy.
- Participates in planning and implementing quality improvement activities.
- Maintains up-to-date knowledge of field by participating in continuing education activities.
- Provides positive customer relations in dealing with patients, families, caregivers, physicians, fellow VOTO Healthcare, Inc. employees, hospital employees, other agency employees, referral resources, service agencies and others.
- Adheres to all VOTO Healthcare, Inc. policies.

**Qualifications**

- Master’s degree from graduate program accredited by the Council on Social Worker Education.
- Current Washington State Social Worker license
- At least one (1) year social work experience in a health care setting; home care experience preferred
• Valid Driver's License and Car Insurance with own transportation to make home visits.
• Current CPR certification.
• Patience and strong interpersonal skills to interact with patients and their families/caregivers.